

## SCHEDULE OF THE CONFERENCE

### 27<sup>th</sup> September 2024 - Day 1

08:00-09:30	Registration				
09:30-11:10	Inauguration				
11:15-11:30	Coffee Break/Networking				
11:30-11:50	Key Note Address - <b>Mr. Santrupt Misra</b> , Former HR Director, Adithya Birla Group				
11:50-11:55	Platinum Sponsor - Video Presentation				
<b>27<sup>th</sup> September 2024 - Day 1 - Conference Details</b>					
Time	Agenda	Sub Theme	Topic	Name of Speakers	Designation
11:55-13:25	Session 1	Empowering India's Human Capital through quality school and university education, Innovative Research, Development and Technology for Vision India@2047 - A developed India	Enhancing University Education for Skill Development and Innovation	<b>Lt. Gen. (Dr.) M. D. Venkatesh</b>	Vice Chancellor MAHE, Manipal
			Quality education for empowering India's Youth	<b>Prof. T V Rao</b>	Former Professor IIM, Ahmedabad
			Empowering India's Human Capital for Vision India@2047	<b>Mr. Sreekanth K Arimanithaya</b>	Entrepreneur in Residence & CHRO - Machani Group, Bangalore
			Leveraging Research, Development & Technology for sustainable growth	<b>Ms. Sampada Pachaury</b>	Independent Educational Consultant
13:25-13:30	Sponsor - Video Presentation				
13:30-14:15	Lunch				
14:15-15:25	Session 2	Building Human Capital through strategic interventions in education, skilling, upskilling for our Sustainable Future	Building Human Capital for a Sustainable Future: Key Strategies and Challenges	<b>Prof. Debashish Chatterjee</b>	Director & Distinguished Professor, Indian Institute of Management (IIM) Kozhikode
			Skilling and Upskilling for Future ready Workforce	<b>Mr. K Suresh Shetty</b>	Director - Human Resources HPCL, Mumbai
			Enhancing Education for Sustainable Development	<b>Mr. Sobins Kuriakose</b>	Consultant, World Bank New Delhi
15:25-15:30	Sponsor - Video Presentation				
15:30-15:45	Coffee Break/Networking				
15:45-17:15	Session 3	Thriving Together: Cultivating a Culture of Wellness and happiness in the Workplace	Thriving Together: Cultivating a Culture of Wellness and Happiness in the Workplace	<b>Mr. Vinay Ranjan</b>	Director (Personnel & IR) Coal India Ltd, Kolkata
			Building Resilience: Strategies for Managing Stress and Promoting Mental Health	<b>Major Pallavi Shivanna</b>	Global Head - HR Constell Group
			Wellness Programs and Initiatives: Implementing Strategies for Employee Well-Being	<b>Dr. Raman Ramachandran</b>	Former CMD, BASF India Ltd.
			Creating a Positive Work Environment: Enhancing Engagement & Team Dynamics	<b>Ms. Prakrithi Shetty</b>	Director HR & CHRO TE Connectivity, Bengaluru
17:15-17:20	Sponsor - Video Presentation				
17:20 - 18:30	Session 4	Digital Transformation for empowering a Skilled and Resilient Workforce through Automation, AI Adoption and other technological inputs	Harnessing Digital Transformation to Empower a Skilled and Resilient Workforce	<b>Mr. Rajkumar Dubey</b>	Director – HR, BPCL, Mumbai
			AI Adoption: Empowering Decision-Making and Driving Innovation	<b>Mr. Sushir Kumar</b>	Chairman, VFS Global AG, New Delhi
			Technological Inputs: Can Silicon Beach of India become a template of success for other tier II cities in India	<b>Mr. Rohith Bhat</b>	Founder Work -Work/ 99 Games /Robosoft, TIE President, Mangaluru, Karnataka
18:30-18:35	Sponsor - Video Presentation				
18:35-19:20	Distribution of Awards - Fellowship / Students Quiz / Best Chapter			<b>Dr. M. H. Raja / Mr. P. R. Basavaraju</b>	National President / Hon. Gen.Secretary - NIPM
19:20-20:00	Cultural Programme				
20:00-22:00	Musical Night & Gala Dinner				

## SCHEDULE OF THE CONFERENCE

28 <sup>th</sup> September 2024 - Day 2 - Conference Details					
Time	Agenda	Sub Theme	Topic	Name of Speakers	Designation
09:00-09:50	Session 5	Thought Exchange with International partners: Creating Entrepreneurship mindset & Entrepreneur managers.	Cultivating an Entrepreneurial Mindset in HR: Lessons from Mauritius	Mr. Areff Salauroo	Mauritius National President HRM (MAHRP)
			HR Strategies for Fostering an Entrepreneurial Mindset: Insights from Sri Lanka	Mr. Ken Vijaya Kumar	President - CPIM Chartered Inst of People Management Sri Lanka
			HR Approaches followed at Maldives to Cultivating Entrepreneurial Mindset	Mr. Ahmed Ibrahim	President, Maldives Association of Human Resources Professionals
			Nurturing Innovation: HR Strategies for Developing an Entrepreneurial Mindset in India	Dr. P Meghanathan Dr. Raja M H	Managing Director, Tapams Group, India NIPM President, India
09:50-09:55	Sponsor - Video Presentation				
09:55-11:25	Session 6	Transforming into a Premier Talent Destination for Global Businesses and creating a highly innovative global workforce.	Transforming into a Premier Talent Destination for Global Business: Key Strategies and Challenges	Mr. Kamal Bali	President and Managing Director, Volvo Group India, Bengaluru
			Attracting Top Talent: Best Practices and Innovative Approaches	Mr. Sandeep S P	Head HR, Pratt & Whitney
			Developing and Nurturing Talent: Building a High-Performance Culture	Mr. Ravindranath Venkatesh Gumaste	MD, Kirloskar Ferrous Industries Limited
			Retaining HiPots: Strategies for Employee Engagement & retention	Mr. Richard Lobo	CPO, Tech Mahindra
11:25-11:40	Coffee Break/Networking				
11:40-11:45	Sponsor - Video Presentation				
11:45-13:15	Session 7	Changing workplace Regulations to achieve a competitive workforce for India@2047	Navigating Workplace Regulations for a Competitive Workforce in India@2047	Dr. Santosh Bhawe	Director HR & IR, Bharat Forge, Pune
			Adapting to Regulatory Changes: Strategies for Compliance and Innovation	Mr. K.G. Nanjappa	Additional Director - Factories, Boilers, Industrial Safety & Health, Govt. of Karnataka
			Leveraging discipline & Labour reforms for business sustainability	Mr. Aditya Joshi	Corporate Labour Lawyer, Pune Labour and Industrial Courts, Pune
			Decoding wage code: Opportunities & threats	Mr. Prashanth BK	CCI Legal, Bengaluru
13:15-13:20	Sponsor - Video Presentation				
13:20-14:10	Lunch				
14:10-14:15	Sponsor - Video Presentation				
14:15-15:45	Session 8	HR Heroes: Inspiring Start-Up Stories of Innovation and transformation in the Human Resources Space	HR Heroes: Inspiring Start-Up Stories of Innovation and Transformation in the Human Resources Space	Mr. H N Srinivas	Senior Advisor - Tata Skills Project. TISS, Mumbai
			Driving Cultural Transformation: Implementing Innovative HR Practices in Start-Ups	Ms. Kena Shree	DGM HR, NTPC, New Delhi
			Leveraging Technology for HR Innovation: Automation, Analytics, and Digital Transformation	Mr. Deepak Justin	CEO, Dee Jays Inner Circle, Bengaluru
			Empowering Talent Development: Strategies for Skills Enhancement and Career Growth in Start-Ups	Ms. Nandita Gurjar	Independent Director on Boards and Advisor to Startups, Former CHRO, Infosys Group
15:45-16:15	Coffee Break/Networking				
16:15-16:25	Sponsor - Video Presentation				
16:25-18:00	Valedictory Session				